WHAT CAN I DO WITH A MAJOR IN … Organizational Learning & Instructional Technology

OCCUPATIONAL OVERVIEW:
Plan, direct, or coordinate the training and development activities for staff of an organization.

SAMPLE OF REPORTED JOB TITLES:
Director of Education, Education and Development Manager, Manager of Staff Training and Development, Training and Development Coordinator, Director of Educational Services, Director of Staff Development

EMPLOYMENT REQUIREMENTS:
The educational backgrounds of human resources, training, and labor relations managers and specialists vary considerably because of the diversity of duties and levels of responsibility. In filling entry-level jobs, many employers seek college graduates who have majored in human resources, human resources administration, or industrial and labor relations. Other employers look for college graduates with a technical or business background or a well-rounded liberal arts education.

EMPLOYERS/INDUSTRIES & SUGGESTED STRATEGY:
Please ask your Career Advisor (CDF) for identifying employers or additional resources for your occupation of choice

Employers/Industries: School, Private Business, Government, Military, Healthcare, and Non-profit organizations

Suggested Strategies: Sign up for speech. You’ll need strong speaking skills as a trainer. Build strong computer skills. You’ll use them to train others and may even pass on your computer expertise. Notice the way your teachers teach. Which methods work? Do different teachers have different styles? Join a peer-tutoring program and get teaching experience now.

PROFESSIONAL ORGANIZATIONS & RESOURCES:
American Educational Research Association (AERA) http://www.aera.net/
American Association for Adult and Continuing Education (AAACE) http://www.aaace.org/
American Evaluation Association (AEA) http://www.eval.org/
Association for the Advancement of Computing in Education (AACE) http://www.aace.org/
Association for Educational Communications and Technology (AECT) http://www.aect.org
International Council for Open and Distance Education (ICDE) http://www.icde.org/
International Society for Technology in Education (ISTE) http://www.iste.org
New Mexico American Society for Training and Development (ASTD) http://www.astdnm.org/
New Mexico International Society of Performance Improvement (N MISPI) http://www.nmispi.org/
Society for Applied Learning Technology® (SALT) http://www.salt.org
United States Distance Learning Association (USDLA) http://www.usdla.org/
New Mexico Evaluators (NME) http://209.240.155.253/4Corners/nmeval/Index.HTML

OTHER INFORMATIONAL WEBSITES:
http://online.onetcenter.org http://www.bls.gov/oco/