WHAT CAN I DO WITH A MAJOR IN ... HUMAN RESOURCES

PROFESSION OVERVIEW:
Human resource management covers a wide variety of tasks and functions within an organization, including: recruiting and hiring, employee compensation and benefits, corporate policy, employee assistance, and training. Within the field of human resource management there is an endless list of possible jobs. Some of these include: recruiters, EEO officers, employer relations specialist, benefits managers, training and development managers, and labor relations, just to name a few.

Due to the variety of jobs within the human resource industry, the educational requirements can vary significantly. Today most employers seeking to fill entry-level positions look for college graduates with an Associate’s or Bachelor’s degree in human resources or personnel management. Other acceptable backgrounds include business and liberal arts degrees. A Master’s degree or other advanced education is usually helpful when seeking top-level management positions. Courses should cover business management, organizational and behavior theory, leadership and ethics, occupational and employment laws, accounting, and more.

SAMPLE OCCUPATIONS:
Please ask your Career Advisor (CDF) for help in identifying additional occupations for your major or additional resources for each of the occupations. Note that some of these options may require an advanced degree.

• Arbitrator
• College Recruiter
• Corporate Recruiter
• Director of HR
• Educational Consultant
• Employee Benefits Director
• Employee Benefits Manager
• Employment Interviewer
• HR Generalist
• HR Specialist
• Labor Relations Manager
• Wage & Salary Analyst

AVERAGE SALARY

<table>
<thead>
<tr>
<th>Location</th>
<th>Pay Periods</th>
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<th>25%</th>
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<td>United States</td>
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</table>

INFORMATIONAL WEBSITES:
http://online.onetcenter.org
http://www.bls.gov/oco

PROFESSIONAL ASSOCIATIONS:
Employers Resource Association ............................................ http://www.hrxperts.org
National Human Resources Association .................................... http://www.humanresources.org
Professionals in Human Resources Association .......................... http://www.pihra.org